



Menstrual Product Grant Application

- **Application Due Date:** March 31, 2025
- **Grant Questions:** school@justicenecessary.org

Introduction & Purpose

This grant provides eligible schools who are selected as recipients with a one-time supply of essential menstrual products, including dispensers, pads, and tampons to support students, teachers, and faculty. This grant is intended as a supplement - not a replacement - for the Menstrual Hygiene Products Accessibility Grant under [Colorado HB 21-255 "Free Menstrual Hygiene Products to Students"](#).

Eligible Applicants & Criteria

All Colorado schools are eligible to apply for this grant. Applications may be submitted by:

- **School Districts:** Superintendents of small school districts may apply on behalf of their district. If both a district and an individual school within that district submit applications, the district's application will take precedence to streamline resource allocation.
- **Individual Schools:** Principals or other school representatives may apply on behalf of their specific school.
- **Charter Schools:** School leaders and other representatives of charter schools are eligible to apply independently.

Schools designated as rural, small rural, or with a significant percentage of students eligible for Free & Reduced school meals will receive special consideration.

Duration & Products

Products will be available for distribution for the summer of 2025 and the 2025 - 2026 school year. The quantity and type of products provided will depend on several criteria, including, but not limited to: school size, number of students requiring menstrual products, adherence to program guidelines, and the terms outlined in the Memorandum of Understanding (MOU). This grant is currently designed as a one-time opportunity. While there is a possibility of offering similar grants in the future, renewal is not guaranteed. Schools that actively participate in data collection and follow program guidelines may contribute to the potential continuation of the program.

For further assistance, please visit our site at <https://justicenecessary.org/schools/>.

Expected Use of Products

The products provided under this grant are primarily for student use; however, with approval from Justice Necessary, they may also be used to support faculty and staff. Justice Necessary is committed to ensuring access for all while prioritizing student needs in alignment with the legislative guidelines.

Schools develop an **implementation plan**, including benchmarks for communication with Justice Necessary, **before receiving the products**.

- Applications must be **completed and submitted** to school@justicenecessary.org by March 31, 2025.
- All grant recipients will be notified **Monday, April 21, 2025**.

Important: If your school is receiving dispensers, you must make arrangements for their **installation by the first legislative milestone of June 30, 2025**.

For support in developing these guidelines, representatives may contact school@justicenecessary.org or refer to the table below.

Benchmark	Audience	Timeline	Purpose
Confirmation of Implementation	School Administrators	Upon receipt and distribution of menstrual supplies.	To confirm with Justice Necessary that products are in use.
Faculty Survey	Faculty	Within two weeks of distribution and again at the end of the school year.	To collect faculty feedback on program impact and effectiveness.
Student Survey	Students	Within two weeks of distribution and again at the end of the school year.	To collect student feedback from students on program impact and effectiveness.

To support effective implementation, Justice Necessary provides resources and materials to help schools facilitate communication, apply restorative practices, and more. These resources can be accessed [here](#).

Grant Requirements for Product Use

Upon receiving products through this grant, grantees agree to the following:

Dispensing Locations

- At minimum, products must be available in female and gender-neutral restrooms accessible to students.
- Products may also be dispensed in faculty bathrooms if approved by Justice Necessary

Compliance with Legislative Requirements

- Ensure the distribution of the menstrual products aligns with the requirements outlined in Colorado HB24-1164, "Free Menstrual Products to Students", meeting the required accessibility percentages by each required designated legislative milestone.
- Post clear signage indicating which restrooms are stocked with menstrual products, in accordance with the legislation's implementation guidelines.

Proper Use and Maintenance

- Work collaboratively to foster open communication and develop proactive strategies for addressing any challenges related to dispenser use.
- Establish a plan to identify, prevent, and respond to misuse, ensuring dispensers remain functional and accessible for their intended purpose.

Prohibited Uses

- These products should not be used exclusively by staff and faculty.
- These products should not be taken home in significant quantities.
- These products should not be withheld or withdrawn as a form of punishment for students.
- These products should be taken and resold for profit.

Communication Guidelines & Reporting

All grant recipients are encouraged to support Justice Necessary's research efforts by sharing and promoting participation in the following surveys within their school or district. Data collected will help inform future grant opportunities and improve program implementation.

Faculty Research Survey

- Recipients should distribute the survey to faculty within two weeks of the start of the 2025-2026 school year and again at the end of the 2025-2026 school year.

Student Research Survey

- Recipients should share the survey with students within two weeks of the start of the 2025-2026 school year and again at the end of the 2025-2026 school year.

There is no minimum participation requirement for these surveys; however, recipients are encouraged to actively promote engagement within their school community.

Additionally, we invite recipients to participate in the **Menstrual Musings** platform, an optional platform to share feedback and experiences related to the program.

Schools that report survey information within the specified timeframe will be eligible to apply for future grants with Justice Necessary.

Application Assistance

Any further questions or concerns can be directed to school@justicenecessary.org.

Submission Process & Deadline

Applications must be **completed and submitted** to school@justicenecessary.org by **March 31, 2025**.

Application resources and materials are available at: <https://justicenecessary.org/schools/>.

Legislative Summary

The full legislation is available at "[HB 24-1164 "Free Menstrual Hygiene Products to Students"](#)". The bill is in effect beginning the 2024-2025 school year. The law also phases in the implementation to provide time for schools to meet compliance. Please find the milestones for implementing the legislation listed below:

- By June 30, 2025, products must be in at least 25% of applicable student bathrooms.
- By June 30, 2026, products must be in at least 50% of applicable student bathrooms.
- By June 30, 2027, products must be in at least 75% of applicable student bathrooms.
- By June 30, 2028, products must be 100% of applicable student bathrooms.

Small rural schools, including charter schools, the Colorado School for the Deaf and the Blind, and approved facility schools, are exempted from the timeline above but must comply with the law by June 30, 2028.